

Health Plans 2022-2023



Annual contributions to the Health Plans
reserved for Current Employees

			ELIGIBLE FAMILY MEMBERS					
POLICYHOLDER								
The employee and legally dependant family members (spouse and children) (2)								
COVER	Policy cover assigned based on employee category (or Global Band Title for senior managers), with fees borne by the Company (1)	Upgrade to EXTRA cover	AGE CATEGORY OF FAMILY MEMBERS	Non-legally dependant spouse, included in the case of separation, or common-law partner indicated on the Family Status Certificate (4)	Non-dependant child indicated on the Family Status Certificate (4)	Other family member living at the same address indicated on the Family Status Certificate (4)	Parent over the age of sixty, not living at the same address, with a maximum income of € 26,000 per year per capita (5)	Child under the age of 35, not living at the same address, not legally dependant and with a maximum income of €26,000 per year per capita, not married or in a common-law partnership (6)
NUOVA PLUS	Professional / Senior Management employee categories	€ 528	up to 60 years	€ 460	€ 421	€ 916		€ 792
			from 61 to 65 years	€ 469		€ 935	€ 1.221	
			from 66 to 85 years (3)	€ 479		€ 952	€ 1.245	
EXTRA	Managers		up to 60 years	€ 698	€ 501	€ 1.129		€ 1.300
			from 61 to 65 years	€ 712		€ 1.151	€ 1.483	
			from 66 to 85 years (3)	€ 725		€ 1.173	€ 1.511	

NOTES

The present document is a translation of the official Italian version. Please note that in case of discrepancies the Italian version will prevail

(1) Definitive insurance cover is assigned based on the employment category or Global Band Title for Senior Management in effect at the time of the wage calculation in January 2022. Any changes made following the wage calculation in January 2022 to employee category or Global Band Title for Senior Managers coming into effect on 01/01/2022 or later shall become effective for the 2023 insurance policy.

(2) For each year of the health plan, insurance may be provided free of charge only to the spouse and/or children of the policyholder who in the previous tax year did not exceed the total income threshold provided for by the taxation regulations for consideration as legally-dependant family members

(3) Family members aged 85 or over as at 31/12/2021 are not eligible

(4) The family member must be indicated on the Family Status Certificate as at 1 January 2022 which, on request, must be supported by a registry office certificate.

The category “Non-dependant child living at the same address” includes non-dependant children resulting from the family status of the other divorced or separated parent.

The category “Other family member living at the same address” includes children of the spouse/common-law partner.

(5) To ascertain the income limit, the total income recorded on the income statements of the year preceding the year of validity of the policy must be considered.

(6) Who are under 35 at the date of addition to the cover. To ascertain the income limit, the total income recorded on the income statements of the year preceding the year of validity of the policy must be considered.