

**UniCredit Healthcare Fund
for UniCredito Italiano Group personnel**

Milan, 7 November 2022

Dear Friends,

As always, in the second year of the Uni.C.A. health plans, certain member categories will have the opportunity to make changes to their health cover, including the family members to be included in it.

Therefore, changes can be made by the following:

- **new managers** who acquired their employment classification in 2022 or will acquire it from 1 January 2023;
- **managers** who changed **Global Band title** in 2022 or will change it from 1 January 2023;
- **former managers** who were rehired as QD level 4 in 2022 or will be rehired as such from 1 January 2023 and who will receive Nuova Plus cover (upgradable to Extra cover for a fee).

Eligible employees will receive a special communication at their company email address containing the documentation on the new cover they are entitled to.

Please note that, if the changes involving the above three categories take effect after 1 November 2022, the parties involved will receive the special email in the second half of January 2023, after the consolidation of UniCredit HR records.

New retirees who retired in 2022 or are due to retire from 1 January 2023 will still be able to join Uni.C.A. by choosing one of the **five** coverage solutions offered.

As happened with the launch of the 2022-2023 health plans (November 2021), the subscription period has again been brought forward from the start of the new cover by a couple of months, thus allowing for healthcare continuity and ensuring that members can access all direct services from 1 January 2023.

Subscription is therefore available **from 7 November 2022 until 5:00 pm on 30 November 2022** through the special [online procedure](#).

Online subscription must be carried out:

- **for current UniCredit Group employees** with access via [People Focus > Altri documenti > Assistenza sanitaria integrativa > Anno assicurativo 2023](#) (People Focus > Other documents > Supplementary health plan > Insurance year 2023)
- **for external company employees** subscribing to Uni.C.A.: via the reserved area (Login) of the Uni.C.A. website <https://unica.unicredit.it/it.html>
- **for new retirees:** via the reserved area (Login) of the Uni.C.A. website <https://unica.unicredit.it/it.html>, after registration ¹.

¹ Anyone who did not use the self-service function to retrieve the activation code before its termination can request it at hxunicoddattivazio-italia@unicredit.eu by indicating their tax ID in the subject line and attaching a front/rear copy of their identity document

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New retirees who do not opt for online subscription will receive all the necessary documentation by registered letter, which will be sent sometime around February 2023. The registered letter will be sent to the address in the Uni.C.A. files. In their case, since the **transitional period** applies, pending the completion of membership (i.e., the time when all the data relating to new memberships is being sent to the Providers), the following provisions apply:

- in order to be able to access hospitalisation services or cancer treatment in the affiliated network (for the Policyholder and household members already insured in 2022), it will be necessary to send to the Service Provider Previmedical the “transitional form” (published together with this document) and, in any case, to send to Uni.C.A. the application for 2023, using the appropriate form and procedures as indicated;
- it will not be possible to access other services (examinations, assessments, etc.) under the arrangement, notwithstanding the availability of the policy in indirect (i.e. reimbursable) form from 1 January 2023.

Therefore, in order to avoid the inconveniences of the transitional period, we recommend subscribing online.

All documentation relating to the 2022-2023 Health Plans can be viewed on the website <https://unica.unicredit.it/it.html> in the section: **Prestazioni** > [Health cover and insurance conditions 2022-2023](#)

For further information, you can contact People Services for Uni.C.A. through the following channels:

- UniCredit employees: **People Focus > HR Ticket > Polizza Sanitaria > POL - Polizza Sanitaria;**
- employees of companies outside the UniCredit Group: via email, **through their own HRBP;**
- new retirees: by email to polsanpen@unicredit.eu.

Best Regards,

The Director
Miriam Travaglia